



ANTI-SLAVERY POLICY STATEMENT

ORGANISATIONAL STRUCTURE

Sinclair & Rush Ltd is an American-owned organisation and is managed by our President, Brad Philip, who is based at the Head Office in St. Louis, USA. The business unit in the UK is managed by the Managing Director, Mark Osborn.

UK Locations:

1. Units 11-13 Spectrum West, 20/20 Maidstone Business Estate, Maidstone, Kent, ME16 0LL
2. Unit 19 Laker Road, Rochester, Kent, ME1 3QX
3. Unit 23 Laker Road, Rochester, Kent, ME1 3QX

COMMITMENT

Sinclair & Rush Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.

Sinclair & Rush is also committed to:

- ensuring that slavery and human trafficking is considered and addressed in our approach to corporate social responsibility
- ensuring that any concerns about slavery or human trafficking can be raised through our whistleblowing procedure

- carrying out regular audits to ensure that all our employees are paid at least the National Minimum Wage and have the right to work in the UK
- ensuring that all commercial agreements include an obligation on our suppliers to operate in accordance with the Modern Slavery Act 2015, and to ensure that any of their suppliers and sub-contractors also operate in accordance with the Act
- identifying and addressing any areas of high risk in our supply chain
- providing training for all employees who are involved in the supply chain on issues relating to slavery and human trafficking.

COMPLIANCE OFFICER

The Organisation has a Compliance Officer, Daniel Purton, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the Organisation obligations in this regard.



Mark Osborn
Managing Director
26th April 2023